Table of Contents

Journal of Excellence Mission Statement	3
Articles	
Introduction to Journal 8 Executive Coaching: An Overview of the Path Ahead James Kendrick and Terry Orlick, Canada	4
Essential Ways That Coaching Can Help Executives Robert Witherspoon and Randall P. White, USA	7
Leadership Development: Try Feedforward Instead of Feedback Marshall Goldsmith, USA	15
The Coach as Theatre Director Cathy Rose Salit, USA	20
Mental Strategies of Elite Mount Everest Climbers Shaunna Burke and Terry Orlick, Canada	42
Lessons Learned from Graduate Students' Early Consulting Experiences Jessica Fraser-Thomas, Kelly Doell, Louise Friend, James Galipeau, Alex Lamontagne, Kristin Marvin and Paul Sealy, Canada	59
Editorial Statement	67
Instructions to Contributors About ISMTE	67 68

All files are in PDF format.

If you do not have Adobe Acrobat, you can download it free at: <u>Adobe's</u> Site. All information is copyright protected and is provided for individual use only. Please forward your questions or comments to: <u>Journal@zoneofexcellence.com</u>